



DEPARTMENT OF THE NAVY
NAVAL TRAINING CENTER
GREAT LAKES, ILLINOIS 60088-5000

NTCGLAKESINST 12532.1B
(041)/C:

05 APR 1993

NTC GREAT LAKES (COMPLEX³) INSTRUCTION 12532.1B

From: Commander, Naval Training Center, Great Lakes

Subj: ENVIRONMENTAL PAY DIFFERENTIAL SCHEDULES

Ref: (a) FPM Supplement 532-1, Subchapter 8-7 and CPI thereto
(b) FPM Supplement 990-2, Book 550, Subchapter 9 and CPI thereto (A)

1. Purpose. To establish policies and procedures for the administration of environmental pay differentials. (R)

2. Cancellation. NTCGLAKESINST 12532.1A

3. Scope. The requirements of this instruction apply to all activities serviced by the Naval Training Center Human Resources Office (NTC HRO) except the Navy Public Works Center (NPWC) and the Naval Hospital (NH), Great Lakes. (A)

4. Background. References (a) and (b) establish a system of Environmental Pay Differentials to compensate employees for performing work which exposes them to hazards, physical hardships, or working conditions of an unusual nature. All full time, part time, intermittent and temporary Federal Wage System and General Schedule employees, regardless of occupation or grade, and Summer Aides are entitled to environmental pay when local conditions warrant. (R)

5. Policy. It is the policy of the Commander, Naval Training Center to eliminate, or reduce to the lowest level possible, all hazards, physical hardships, and working conditions of an unusually severe nature. (R)

6. Action. All activities serviced by the NTC HRO, with the exception of the NPWC and the NH, Great Lakes, have no working conditions which require the payment of an environmental pay differential. References (a) and (b) provide the categories, definition and explanation of payment to entitled employees. (R)

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- R) 7. Maintenance of Instruction. Questions of interpretation and
R) application shall be referred to the NTC HRO. Supervisors should
keep the NTC HRO informed of problems encountered and new
situations which may warrant environmental differential pay.


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NTCGLAKESINST 5216.5L

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